

# THE ROLE OF RISK-TAKING IN LEADERSHIP ASSESSMENT

## Instructions

Effective leadership often requires the willingness to take risks and venture into the unknown. Leaders who embrace risk-taking can inspire innovation, drive progress, and create resilient teams. This self-assessment is designed to help you evaluate your current approach to risk-taking in leadership.

Answer the below questions with the 5-point scale and choose the rating you agree with most for each question. Calculate your total score.

- 5=Strongly Agree
- 4=Somewhat Agree
- 3=Neutral
- 2=Somewhat Disagree
- 1=Strongly Disagree

1. I openly share my thoughts and feelings with my team.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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2. I seek out new experiences and challenges regularly.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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3. I embrace uncertainty and view it as an opportunity for growth.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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4. I foster an environment where taking risks is encouraged and supported; our debriefs do not include blaming.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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5. I visualize positive outcomes when facing challenges.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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6. I set specific, measurable bravery goals for myself.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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7. I admit my mistakes and learn from them.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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8. I track progress and celebrate achievements in innovation & thinking outside the box.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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9. I encourage others to be authentic and vulnerable in their interactions.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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10. I enroll in courses and programming for personal and professional growth.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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11. I recognize and celebrate brave actions where team members challenge the status quo or have contrarian ideas.

1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
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## Answer Key

Calculate your total score from the questions above and find the corresponding category.

### Score: 40-55 Fearless Leader

You demonstrate strong risk-taking abilities in leadership. To further enhance your skills, continue to model authenticity and vulnerability, inspiring your team to do the same. Challenge yourself with increasingly complex and uncertain situations to keep expanding your comfort zone. Strengthen the culture of bravery by continuously supporting and celebrating risk-taking efforts. Visualize success while also preparing for various outcomes to remain adaptable. Set ambitious bravery goals and encourage your team to do likewise. Mentor others in developing their risk-taking skills, creating a ripple effect of courageous leadership within your organization.

### Score: 25-39 Bold Explorer

You still have room for growth. Focus on consistently sharing your thoughts and feelings to foster authenticity. Actively seek out new challenges that help you expand your comfort zone. Cultivate a culture of bravery by recognizing and celebrating courageous actions within your team. Rehearse positive outcomes to build optimism and prepare thoroughly for potential risks. Set clear and measurable bravery goals for yourself and your team, and track your progress to ensure continuous improvement. Consider seeking feedback from peers to identify blind spots and areas for further development.

### Score: Less than 24 Courageous Beginner

Your score might indicate that you are hesitant to take risks and step out of your comfort zone. To improve, start by embracing small challenges that push your boundaries. Practice being more open and vulnerable with your team to build trust. Encourage yourself and your team to take calculated risks by creating a supportive environment where failure is seen as a learning opportunity. Visualize positive outcomes and set specific bravery goals to gradually build your confidence in risk-taking. Reflect regularly on your progress and celebrate small victories to reinforce a positive mindset.

**This assessment encompasses five key categories: Be Authentic & Be Vulnerable, Work to Expand Your Comfort Zone, Create a Culture of Bravery, Rehearse a Positive Outcome and Set Bravery Goals.**

**Be Authentic & Be Vulnerable (Questions 1, 7 & 9):** I openly share my thoughts and feelings with my team. I admit my mistakes and learn from them. I encourage others to be authentic and vulnerable in their interactions.

**Work to Expand Your Comfort Zone (Questions 2, 3 & 10):** I seek out new experiences and challenges regularly. I embrace uncertainty and view it as an opportunity for growth. I enroll in courses and programming for personal and professional growth.

**Create a Culture of Bravery (Questions 4 & 11):** I foster an environment where taking risks is encouraged and supported; our debriefs do not include blaming. I recognize and celebrate brave actions where team members challenge the status quo or have contrarian ideas.

**Rehearse a Positive Outcome (Questions 5):** I visualize positive outcomes when facing challenges.

**Set Bravery Goals (Questions 6 & 8):** I set specific, measurable bravery goals for myself. I track progress and celebrate achievements in innovation & thinking outside the box.